

PAPER 3 - ORGANISATIONAL PSYCHOLOGY

UNIT 1

1. What is Organisational Psychology? Explain its objectives and scope.
OR
2. Explain the characteristics of Organisational Psychology

UNIT-2

1. What is Motivation? Describe different types of motivation at workplace.
OR
2. Write an essay on Organisational Culture.

UNIT-3

1. Write short notes on a) Types of Communication channel b) Types of Organisational designs.
2. OR
3. Communication within organizations is also related to ideas about organizational learning and knowledge management. Discuss.

UNIT-4

1. Define Performance management. Explain its process and objectives.
OR
2. Write an essay on TQM.

PAPER 4-ORGANIZATIONAL PROBLEMS, HRM AND LEGAL ISSUES

UNIT -I

1. Explain the sources of stress in an employee.
OR
2. Explain Conflict resolution and its application in an organization.

UNIT-2

1. List out categories of Absenteeism. Explain measures to minimize absenteeism.
OR
2. Examine the effects of poor work environment.

UNIT-3

1. Write short notes on a) Functions of HRM b) Roles of HR Manager.
OR
2. Explain the steps of Human Resource Planning process.

UNIT-4

1. Examine the provisions of Factories Act 1948
OR
2. Narrate minimum wages act 1948